

Bournemouth University

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This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015. Bournemouth University's (BU) modern slavery and human trafficking statement for the financial year ending 31st July 2020. This is BU's 5th statement and previous statements can be found [here](#).

BU's organisational structure

BU is a higher education provider created by statute and is an exempt charity. BU is responsible to the Office for Students (OfS) as principal regulator for higher education institutions in England that are exempt charities. The BU Board oversees the solvency of the institution. Its members are also BU's charitable trustees. Further details of BU's structure and governance can be found on the BU website.

BU has organised into several Faculties comprising; the Faculty of Health and Social Sciences, Faculty of Communication, Faculty of Science and Technology, the Bournemouth University Business School and also others; Finance, Academic Services, Estates, Marketing and Organisational Development, Student Services and IT Services.

BU has three wholly owned subsidiary companies, BU Innovation Limited, BU Foundation Limited and BU Community Purpose Limited. BU also undertakes collaborative work and partners into academic networks with other research organisations.

BU's students

During the 2019/20 financial year, BU has honored to be as the successful 2018 Anti-Slavery Student Ambassador (ASSA) training day, our own awareness events during 2019/20 were impacted by the coronavirus outbreak. BU has been active in raising awareness amongst its students and intends to establish an on-campus exhibit with partners in future years.

BU's supply chains for goods and services are complex and international in nature. BU undertakes an annual review to help focus our activity and the following supply chains continue to be viewed as high risk: catering/ food supply, printing, postage, clothing/textiles.

BU continues to seek assurances from suppliers and contractors and has introduced a new process to help focus our activity. In light of the need to prevent modern slavery or trafficking, BU standard terms of business for procurement and other



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BU policies and due diligence processes

BU implemented a Fair Recruitment and Human Trafficking Policy and Procedure, a reporting mechanism for all staff to raise concerns. During the 2019/20 financial year, no concerns were raised under the Procedure. The Audit, Risk and Governance Committee has a standing agenda item to monitor any concerns raised under the Procedure and has oversight in line with the BU Board of the Procedure. The BU Whistleblowing (Disclosure in the Public Interest) Policy also protects staff, students and anyone working for BU in any capacity. Some procedures also extend to our suppliers and contractors. BU also raises concerns raised in modern slavery.

BU continues to mitigate the risk of modern slavery and human trafficking within its own staff community by following fair HR recruitment and selection policies and procedures. Where recruitment agencies are used, BU requires that such agencies comply with all UK legislation relating to the employment and welfare of candidates. BU has prioritised the health and safety of its staff and students during COVID-19, ensuring that our campuses are COVID-secure and assisting those who are unable to attend on campus to ensure that staff and students are safe.

BU has a number of frameworks which underpin its ethical standards across all of its business activities. During 2019/20, BU remained committed to its and its partner deliver the UN Sustainable Development Goals and worked to further embed the UN SDGs into all areas of business. BU also continued to allow the following policies to support procurement: Sustainability Policy, Supplier Code of Conduct, Investment Policy, Trade Policy, Sustainability Policy, Supplier Code of Conduct, Investment Policy.

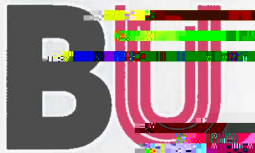
To ensure that BU takes full account of the economic, social and environmental impacts of its work and services, BU has a Sustainability Policy. BU also has a Supplier Code of Conduct, Investment Policy, Trade Policy, Sustainability Policy, Supplier Code of Conduct, Investment Policy. BU also has a Sustainability Policy, Supplier Code of Conduct, Investment Policy, Trade Policy, Sustainability Policy, Supplier Code of Conduct, Investment Policy.

BU also continues to provide goods and services through the Bournemouth University Suppliers' Group, which is a membership-based buying organisation for universities and further education.

Training and Training Strategy

BU has dedicated representatives who are aware of the requirements of the Act from Learning Services and Corporate Governance, Human Resources, Procurement and Sustainability. BU also has a Sustainability Policy, Supplier Code of Conduct, Investment Policy, Trade Policy, Sustainability Policy, Supplier Code of Conduct, Investment Policy.

BU remains committed to working with our suppliers and contractors to ensure that our procurement processes are fair and will return to a programme of events when other processes suited by the pandemic reduce.



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As part of internal
the risks of modern slavery

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BU will continue to
a periodic
address risks of modern slavery
necessity to
monitor any emerging

Approval

This statement
(APC)

Signed by Jim Andrews

Chief Operating

